

Foreword

Message from the desk of Executive Director

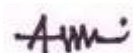
AID has experienced another year of balanced steps forward in its expedition towards poverty reduction and ensuring deprived rights. Although the activities of AID having their continued spreading out and increased diversification, the performance gauges remained sound and healthy. This will be manifested from the information provided in the Annual Report-2009. In addition to launch formal movement of tobacco control, AID also has a great contribution to ensure women worker's rights, Farmer's rights, PWDs rehabilitation and some others. During the reporting period, AID was enthusiastic to formulate an internal strategy paper of its own to combat climate change.

Considering the huge health risk of community people causing from Non-Communicable Disease-NCD AID has initiated the anti-smoking movement; by the end of the year 2009 AID has spearheaded its anti-smoking activities in 30 upazilas of 6 districts of Khulna division. Within short span of time AID has gained a strong ground in tobacco control field in this region we have already made 10 public places smoke free and the smoke free Jhenaidah town is an envisaged model which is in practice. AID has further fortified its women worker's rights project; during the period AID has signed a contract with European Commission to institutionalize the rights of women workers. From the point of view of performance evaluation the expansion of project activities evident our enthusiasm and commitment to this context. The catalyzing role of AID has motivated women workers and others stakeholders to be organized spontaneously. End of 2009, 60 women workers associations and 60 CSOs were formed. Besides, AID provided capacity building training to 600 women workers and 750 members of different CSOs.

We can not confine our activities in the realm of human rights; we have to rehabilitate those (people) and revive their normal life. During the period AID provided both hardware and software supports to children with disability and PWDs. Specially the cost free operation of children with cleft lip and feet, hear aid and artificial limb support let me realize that we are for humanity. Most and more impressive and so far I know first time in South-west part of Bangladesh AID is going to arrange sign language training for the parents of deaf children. We are not tired we will do more with diversified support for CWDs and PWDs both.

The master plan of Government "Vision-2021" also inspires us to contribute to boost up the economy and also put impetus to reach the targets of MDGs. As a region based NGO AID has done a lot for the job placement of rural women and landless through micro finance and aquaculture development. AID also provides support to 34 family of rural area to construct house. The Central Training Center of AID offers various facilities to Govt. Non-Govt. and business institutions which also includes human development activities. To ensure food security AID has been implementing a project to popularize the tissue culture. Moreover, the cultural wing of AID namely "MOHONA" is playing a pivotal role to protect our culture and heritage by performing folk songs, dramas and others folk events.

AID be indebted for its success to the talented management members , General Body and to the Executive Body, continued support of the financier, specially of the European Commission, Manusher Jonno Foundation , The Union – France , NGO Foundation , BARC and many others. AID's achievement is also owing to the devoted efforts and cooperation of Partner Organizations, the vow and professionalism of AID staffs, and last but not the least, the exhausting efforts and compact strength of mind of the deprived to get rid of the curse of poverty. I extend my heartfelt gratitude to all of them.



Aminul Islam Bakul
Executive Director

ABOUT AID

VISION

A democratic, impartial, competent and dearth free Bangladesh. AID considers that underprivileged peoples are becoming poor for the reason they are the sufferers of a variety of unfair activities of social and political system. Their situation can be changed through making them robust for their preferred changes. If they are made fit for their transform, they themselves can change their doom.

MISSION

A large number of inhabitants in our society have no right of entry to essential foodstuff, health services, education, and basic rights and like other basic essentials. They are poor and underprivileged and the society itself is culpable for their distress. And such situation can be improved if they are making available with mandatory co-operations. In this situation AID has designed to cooperate with these poor and underprivileged peoples through implementing projects and programs. Mainly AID would like to bring into being self-financed, self-employed and self-empowered communities with capabilities greater than before by providing need based services and supports like awareness raising, nutrition, health, sanitation, education, agriculture, savings, credit, marketing, gender, environment etc.

Year Established
17 December, 1992

REGISTRATION

- **NGO Affairs Bureau : 1319 ; 30 November 1998**
- **Department of Social Welfare : Jhe- 129/96 ; 1 August 1996**
- **Department of Youth Development : Jhe-13 & Sadar-3 ; 3 August 1996**
- **Micro credit Regulatory Authority : 01493-01429-00032 ; 5 Sep. 2007**
- **Seed Certification Agency : SW /MoA/22/9 ; 23 February 2006**

STAFF

- **Male: 65 (Permanent: 12, Project: 53)**
- **Female: 68 (Permanent: 8 , Project : 60)**
- **Total: 133 (Male: Female: 48:52)**

MANAGEMENT

- **Aminul Islam Bakul , Executive Director**
- **Shariful Islam Ratan , Project Coordinator**
- **Md. Abdur Rashid , Training Coordinator**
- **Md. Ashabul Haque , Program Coordinator**
- **Nesar Uddin , Internal Auditor**
- **Suraya Pervin Silpi , Assistant Program Coordinator**
- **Bahaduzzaman , Senior Assistant Program Coordinator**

Human Rights and Good Governance

- Women Worker's Rights
- Farmer's Rights
- Strengthening Local Government

Women Worker's Rights



“Institutionalization of the Rights of Women Workers of Rural In-formal Labour Sector” Project.

Basic Information of the Project

Overall Objective	To eliminate all forms of discrimination against women workers of in-formal labour sector in rural Bangladesh through capacitating women workers and civil society organizations (CSOs) in organizing comprehensive advocacy efforts.
Duration	February 2009 to January 2011
Partner	Grameen Unnayan Sangstha (GUS), Jessore Provati Polli Unnayan O Sheba Sangstha (PPUSS), Kushtia
Working Area	3 districts ; Jhenaidah , Kushtia and Jessore
Donor	European Commission
Beneficiaries	Women workers of Informal labour sectors (19950) and their children (5400)
Staff	126 person

Association of Beneficiaries: Action In Development – AID is working as the catalyst of the project. The association and coalition of women workers and local Civil Society organizations are the mainspring of the project. The collective efforts of women workers associations and Civil Society Organization is more effective to establish the rights of women workers and also for the sustainability of the action. During the reporting women workers formed 120 Association and 14 Federations of their own with the motivation of AID; besides 120 CSOs identified and 14 coalition formed. During the reporting period 1020 General meetings , 396 Quarterly meeting was arranged by Women Association and also 36 Quarterly meeting was arranged by CSOs.

Capacity Development: For the capacity development of women workers and members of CSOs AID arrange a total of 115 batch training on women workers rights, coalition management, family laws, Advocacy and others. During the period 1452 women workers of different association and Federations and 1452 members of CSOs participated the training. Besides, special project launching orientation and capacity building workshop arranged for the project personnel through out the reporting period. As a part of life skill development AID arrange 52 film shows on different relevant topics. Besides, functional educational facility provided to 4500 women.

Advocacy at policy level and Local level: Advocacy and lobby are the main effective tools to ensure the rights of women workers for this reason AID arranged 36 advocacy workshops with different stakeholders, 3 advocacy meeting , 3 sensitizing meeting with Journalist . The aim of those advocacy events was to motivate the relevant stakeholders .

Mass awareness: As a part of information dissemination regarding projects, its activities and achievement AID print and distribute 15000 sticker, 7500 poster , 3000 brochure , 3000 Newsletter and 2000 guidebook . All those publication highlights on women worker’s plights, relevant laws and advocacy message. Besides, AID arranges 1 annual review meeting and 36 learning sharing workshops.

Direct Support: Besides above mentioned activities AID also conducted some activities regarding direct hardware and software support ; during the period Warm cloths distributed among 545 women as a response to natural calamities , AID arranged 45 Health Counseling session , set up 90 Nari Kendra and 3 Legal AID support clinic to provide health and legal aid support .

Farmer’s Rights

Establishment and Protection of Rights of Vegetable Producing Farmers

Basic Information of the Project	
Overall Objectives	To establish good governance through increasing the accountability of the government service agencies and to ensure the livelihoods and economic security of the farmers by making their accessibility to the government services and technical facilities.
Duration	January 01,2009 to December 31,2011
Working Area	3 upazilas of Jhenaidah and 2 upazilas of Chuadanga (10 Union)
Partners	Sonar Bangla Foundation (SBF), Prattasha Samazik Unnayan Sangstha (PSUS) , Rural Economic & Social Welfare Organization (RESWO)
Donor	Manusher Jonno Foundation (MJF), Bangladesh
Beneficiaries	Farmers 3500 / Direct ; Family members of farmers 17500 / Indirect
Staff	Full time (Paid): 15 ; Male: 10, Female: 05 Part-time (Paid): 06 ; Male: 04, Female: 02

Group Formation: The collective efforts of farmers can a lot for achieving the rights and advocate all possible level ; realizing such AID motivate farmers to be organized consequently farmers formed 120 farmer’s group and 60 Chasi Club. The objectives of those entity are to advocate for their rights, information sharing and collective movement for their due facilities.

Training / Orientation: For the capacity development of farmers and others stakeholders AID arranged 3 days long training for 500 farmers, 2 days long training for 66 Sub-Assistant Engineer and Orientation for 56 members of Union Standing Committee **Meeting / Workshop :** During the reporting period AID arranged 20 quarterly meeting with SAOs and 40 quarterly meeting with Union Agriculture Committee. All those meeting highlights on farmers rights and duties and responsibilities of different stakeholders. Besides AID arrange 2 meetings with GO-NGOs and also 2 meetings with Media.

Mass gathering / Day observation : During the reporting period AID arrange 4 vegetable fair , 4 farmer’s field Day , 6 public hearing and 5 human chain and rally . All those events were arranged to make known public about the plights of farmers and provide information to farmers. **Information Dissemination:** for the dissemination of information AID established 60 information center , 60 demonstration plot for practical knowledge and 5 bill board on the different topics. Besides, AID distributed 3500 poster and 10000 leaflet. AID published 2000 information kit for farmers “ Krishi Tathaya” Newsletter.

Staff Capacity Development:

To achieve the goal of the project project personnel can play a privotal role ; from this perception AID arranged 2 special training for the staff of the project , besides senior project personnel including Executive Director got 4 project management and financial management training from the funding agency MJF. For the practical sharing of some successful project AID arranged exposure visit for the project personnel

Lesson Learnt:

- Providing kind and in-kind facilities in various forms to the target beneficiaries through NGO-NGO projects is a strong barrier against making them self-realized and self-initiated as well as mainstreaming them with Rights Based Approach.
- To ensure ownership of the beneficiaries on the projects as well as to make the projects sustainable, both GO-NGOs need to be more transparent to involve them actively at every stages of the projects like, Need Identification, Planning, Designing, Implementation, Monitoring and Evaluation.
- Project Personnel as well as Higher Authorities of the Implementing Agencies need to regain the perception of Volunteerism.
- At every stage of both GO-NGO projects, roles and responsibilities of the Beneficiaries and the Project Personnel need to be specified clearly.
- Social Accountability Tools should be used more frequently to make the respective GoB Officials responsible and transparent.
- Strong initiatives by the higher-level GoB authorities is needed to ensure effective GO-NGO coordination and like other mechanisms in developing activities at root level.

Challenge / Obstacle:

- Unfamiliarity with the philosophical approach, strategies and methodologies followed by the project among all over the people related to the interventions of the project.
- Lack of skills of the project staffs as well as management level personnel of the project implementing NGOs in adopting and practicing those approach, strategies and methodologies.
- Conflict between the approach, strategies and methodologies followed by the MJF funded project and other projects/ programs of the organizations with same beneficiaries in the same area.
- Lack of positive attitude among different types of stakeholders including farmers, DAE officials and representatives of local govt. in realization to bear their own duties and responsibilities for changing the existing scenarios.
- Limitation in implementing the designed activities within the stipulated timeframe following the adopted approach, strategies and methodologies.

Strengthening Local Government



Ensuring human rights and good governance for the target people through strengthening the local govt. institutes.

Basic Information of the Project	
Objectives	Ensuring human rights and good governance for the target people through strengthening the local govt. institutes.
Duration	December 2004 to December 2010
Working Area	Jhenaidah Sadar Upazila
Donor	DANIDA
Beneficiaries	Union Parishad Chairman, members, adjacent people, Children and person with disabilities
Staff	3 person

AID ` start the project in December 2004 and the project will end December 2010. The main activities of the project includes more functioning Union parishad initiative, village court , Agriculture , Health service and Education. During the reporting period AID arranged 33 bi-monthly meeting of Lokomorcha, 21 quarterly meeting with union parishad standing committee, 36 sensitization meeting at local and school level. Besides , meeting on women and children torture prevention , pre-budgeting session, orientation on transparency and

accountability . AID also arranged a good number of training on village court system and orientation on using flip chart . Rally , Day observation , mother day , tree plantation are also remarkable program of the reporting period. International language day and Women day also observed by AID under this project activities.

Key Challenge & Lesson Learnt :

- Community people are not aware about trafficking, family law, human rights and Govt. facility.
- Women and children abuse issues, education and health related service delivery system are unknown to people.
- Local govt. are not empowered enough
- Lack of initiative for dissemination of human rights related information and capacity development of NGO, LGIs and others.

Key achievement:

- Strong platform for civil society is formed “Lokomorcha”
- Collective measure from public to ensure govt. service delivery smooth.
- Targeted group are familiar with LGIs accountability and role.

Anti- Tobacco Movement

Strengthen implementation of the tobacco control law in khulna division

Basic Information of the Project	
Objectives	More effective implementation of Tobacco control law -2005 for smoke free public places and Transportation.
Duration	October 2009 to September 2011
Working Area	6 districts (Jhenaidah, Jessore , Kushtia, Meherpur , Magura , Chuadanga) ; 30 upazilas
Donor	International Union Against Tuberculosis and Lung Disease , France
Beneficiaries	Public places and public transportation authority , Taskforces, Govt. officials , Teacher , Journalist , Public
Staff	11 Staff for 1 st year and 14 for 2 nd year.

Briefing Meeting: To make the stakeholders and public known about the project AID arranged 3 briefing meetings at district level (Jhenaidah, Kushtia and Magura). During the meetings participants are informed about project objectives and its detailed activities and also the duties and responsibilities of different stakeholders to reach the project goal.

Publication: As a part of information dissemination action AID published 1000 poster, 15000 leaflet and 15000 sickers; besides AID installed 16 big sign and 320 small sign in 16 upazilas . All those big and small sign bearing the message of tobacco control law-2005 , health risk warning and others.

Coordination with Administration: During the reporting period AID arranged 16 Quarterly Coordination meeting with Upazila administration to motivate them to take initiative for tobacco law implementation and for more active taskforces.

Staff Capacity Development: AID arrange 3 days long in-house capacity building training for 11 project personnel at Dhaka jointly with ACLAB (another Grantee of the Union)

Coordination at National level: The project personnel of AID attend the monthly Coordination meeting arranged by National Tobacco Control Cell of Bangladesh Government to share the progress and learn from others.

Lesson learned: For the effective implementation of tobacco control law we should accelerate the activities of taskforces through motivation. For the smooth operation of project activities we should engross the grass root level anti-tobacco actors. We should have to consult with govt. officials to prepare the program schedule to ensure the participation of them

Hygiene Promotion & Arsenic Mitigation

Mass awareness, arsenic test and treatment and hardware support project

As the water level of this region is going downwards one after another rapidly and this is causing a serious problem of arsenic contamination. As the contamination magnitude is acute here in Jhenaidah district, so as a leading NGO of this district AID is operating a massive initiatives with the technical and financial supports of different donors and partners. AID started this program in 4 rural villages as a pilot project in 2000 and by the end of 2009 it covered 182 villages of the district activities includes - Area survey, Testing of arsenic contamination in tube well, The activities also includes community awareness meeting, Introducing and installation of safe water supply technologies like rain water harvesting plant, Pond sands filtration plant and Dug wel.

HIV/AIDSs & STD Prevention

Awareness program for sex worker and drug users of Jhenaidah pourashova project

Action In Development - AID has been implementing awareness-building activities on HIV/AIDS among the mass people of their respective area since 1999. Besides these AID is working for the development of floating sex workers about their safe trade, blood transmission and drug abuse. During the year 2008 AID becomes a partner of a crucial network, implementing project on “Advocacy and Sensitization of Religious Leaders, Community Leaders, Parents and Policy Makers on HIV/AIDS”. The network is formed under the Global Fund for prevention of HIV/AIDS. The activities of the project also includes the basic information dissemination session for women workers of informal labor sector . During the reporting period AID arrange a good number of special yard meeting on reproductive health (HIV/AIDSs) at Chatal , Hotel and other places. The women workers also informed about HIV/AIDSs and STD during their capacity building training.

Disability Development Program

- Life skill Development and Treatment
- Income Generating Activities
- Inclusive Education

Basic Information of the Program

Objectives	To rehabilitate the people with disabilities (PWDS); Economically, Device support and life skill (Education and others).
Duration	Since 1996
Working Area	69 villages, 12 Union of Jhenaidah Sadar Upazila.
Donor	Stitching Lillian Fonds (SLF) Netherlands, Bangladesh NGO Foundation and Prtibandhi Kallayan Tahabil.
Beneficiaries	Person with disabilities (PWDS) and their family.
Budget	BDT - 650300
Staff	09

Life skill Development and Treatment

PRT , ADL , Device support, Medical, Toys , Medicine and others

AID believes that the PWDs are the ignored wealth of national human resources and if they are provided adequate scopes and opportunities in enhancing their capacity they must be a part to carry on our development initiatives. Considering this reality, AID is serving for the PWDs since its inception.

PRT : During the reporting period AID provide Primary Rehabilitation Therapy – PRT to 127 children. PRT includes the activities of life skill development through exercise and practical / demonstration.

Direct Support: During the reporting period AID provide device support to 32 CWDs , Medicine support to 22 CWDs and also Educational support (Schooling) 72 CDWs. Besides, AID provides operation support to 9 CWDs.

Income Generating Activities

Capacity building training, Job placement

To make the PWDs self-dependent through creating employment opportunities, AID provides financial support to them for initiating income-generating activities (IGA) after providing them capacity enhancement training.

After providing capacity building training they are placed with different job such as grocery, handicrafts, packaging and Nakshikatha. During the reporting period AID disbursed amount 134000 to trained up PWDs. AID also collect saving from PWDs to ensure their better future.

Inclusive Education

Disable Children Rehabilitation and Accumulated Education (DCR & AEP) Project

Lack of proper educational infrastructure and coordination among GO-NGO CWDs are not getting education facility properly. Realizing the fact AID launched DCR & AEP project to establish an educational environment where targeted children gets an opportunity to become

educated and other facilities. As part of creation of educational environment, AID has established 02 accumulated education centers at Shatbaria and Kalikapur village in Jhenaidah sadar upazila.

Hear and Speech impaired school: Action In Development – AID has been operating a hear and speech impairment children school with the financial support from SLF. At present 25 students are enrolled to the school and they are learning about ins and outs of sign language.

Artificial Limb for PWDs

Orthopedic Workshop

AID's orthopedic workshop is a pioneer of this region in the context of producing artificial limb. The workshop produces crutch, Walker, Parallel bar, AFO and KFO. This is not a business; we are producing these products to help the PWDs and CWDs. The product of AID's orthopedic workshop is providing unique support to the physically disabled men and women through assistive device. A good number of PWDs are getting the device facility from AID's Orthopedic Workshop, which is contributing to lead an agony free life of PWDs. Samia Khatun a one legged <physically disabled > women; now she can move freely. AID has established an orthopedic workshop in 2002 with the assistance of the Embassy of Japan. AID arranged different skill development training for the PWDs as well as their guardians. We do believe that appropriate training will enrich the capacity of the PWDs and help the guardians to be more attentive for their children.

Sustainable Agriculture and Environment Program

- *Technology Transfer*
- *Water Resources Management*
- *Low Carbon Emission*
- *Aquaculture Development*

Technology Transfer

Popularization of Tissue Cultured Banana Production (BARI Kola-1)

Basic Information of the Program

Objectives	To improve the quality of life of the resource poor farmers through popularization of the technology of banana production (BARI Kola-1) from tissue cultured banana saplings among the farmers of the project area.
Duration	15 September 2008 to December 31, 2010
Working Area	Sundarpur and Durgapur union of Kaligang upazila, Jhenaidah.
Donor	'Training and Technology Transfer (TTT) and Associates (PMUK & MIDAS)' under the 'Agricultural Technology Transfer Project (ATTP)' of BARC , Bangladesh
Beneficiaries	Farmer- 30, Market actors- 10 and Entrepreneur - 15
Staff	Part-time (Paid): 02 ; Male: 02, Female: 00

Tissue Culture system of banana sapling

production is one of the innovative steps to produce large number of banana sapling at a time. In this method, within a short time, a large number of disease free saplings of same age and size are produced that are similar to mother plant in terms of productivity and quality. Considering the above, AID strong-willed to introduce Tissue Cultured Banana Production (BARI Kola-1) in Jhenaidah district. 03 villages have been identified through an assessment survey where 75 beneficiaries farmers have also been selected in order to introduce the proposed technology. AID established 3 demo plot and distribute 2000 leaflet . Beside AID observed field day and conduct 1 batch BDS training.

Water Resource Management



“Nabaganga Bachao Andolon” project

To ensure smooth flow of Nabaganga River AID has taken massive program, which includes advocacy, mass awareness and research activities. Besides conventional method of public sensitization AID has initiated more up dated means. AID has included discussion session on environmental issues during meetings with its target groups organized under various projects and programs.

Low Carbon Emission



Nursery , Tree plantation and Organic Cultivation

It is a matter of concern that atmosphere of the world is warming day by day; if this process is continued then 17% territory of Bangladesh will go under water by 2040. AID has started its social forestation program since its inception. Besides, AID provides large number of saplings to its group members to motivate and inspire them in homestead gardening and plantation on roadside, pond side as well as around their lands.

In Bangladesh most of the people use wood, bamboo, leaves, straw, dried cow dung etc. as fuel for cooking. When these things are burnt out produce dense smoke. Smoke causes serious harm for health especially of women and children. To this context AID initiative is to transfer environment friendly improved oven production and installation technology and produce low cost oven for beneficiaries.

Action In Development – AID nursery project distribute sampling of women and fruits tree among people at low cost. Besides AID has been working for organic cultivation since 2007 ; AID provides capacity building to farmers on organic cultivation and marketing of produced crop.

Economic Development Program

- Micro-Finance and SME Services
- Housing
- Human Development / Training Center

Micro-Finance



Sonali Bank NGO Linkage Project

Basic Information of the Project	
Objectives	To make the grass root level men & women self-employed and self-dependent through support for Income Generating Activities (IGA).
Duration	Since 2005
Working Area	Jhenaidah sadar upazila ; Union 09
Donor	Sonali Bank Limited
Beneficiaries	Rural women , farmers and others ; 1326 person
Staff	12 person (also the staff of Housing project)

The program is being operated comprising of IGA training, group savings, providing financial support for IGA (like-micro enterprise, cow rearing, goat rearing, cow fattening, fish cultivation, purchasing van-rikshwa, sewing machine, loom, and agricultural products, setting up small shops, handicrafts etc.), and group meeting on various issues relevant to their life as well as identifying their problems . After providing capacity building training women are provided with financial support as loan . For the better future of the members AID collect saving from them.

Activity	Progress-2009
Group Formation	05
Group dropout	08
Net group	-3
Member Increased	434
Member dropout	287
Net Member	+147
Savings Collection	1786641
Savings Refund	1207122
Savings Status	579519
Loan disbursement	12663000
Loan Recover	11289741
Loan Status	1373259
Service Charge Collection	1411218
Income	1439931
Expenditure	1196906
Profit	243025
Cumulative Recovery	99.70%
Rate -CRR	
OTR	99.58%
Members per field worker	221

Housing

Rural Housing for the destitute / Homeless people

Basic Information of the Project	
Objectives	To provide financial support to ensure accommodation.
Duration	Since 2003
Working Area	Sadar , Kaligang and Kotchandpur Upazila ; 9 Union
Donor	Bangladesh Bank
Beneficiaries	Rural destitute people (homeless) ; 34 Household ; (168 total)
Staff	12 persons (Staff of Micro-finance program)

.To ensure the shelter facility of underprivileged people, with the financial assistance of Bangladesh bank, AID launched low cost housing project for the shelter less people in 2003, with a view to rehabilitate the shelter less people. The program has covered all the villages of Sadar and Kotchandpur upazillas of the district. During the reporting period a total number of 34 families have been provided with housing facilities. During the period AID disburse amount Tk. 935000 and recover Tk. 558548 from its beneficiaries.

Aquaculture Development

Basic Information of the Project	
Objectives	To ensure the proper utilization of water resources.
Duration	Start: 2002 ; Status : On going
Working Area	Jhenaidah district ; Sadar , Kaligang and Kotchandpur upazila
Donor	Padakhep Manobik Unnayan Kendra
Beneficiaries	Rural women and fish farmers ; 1391
Staff	09 person

. AID Fisheries Program began in 2002 and has developed into one of the most attractive and promising income generating activities for rural farmers. During the reporting period AID disbursed loan among 1391 members amounting Tk. 10647000 and also realize Tk. 12517805. Besides, AID collect saving amounting Tk. 1534288 and refund saving Tk. 1781893 to its members. The net profit of this project for the reporting period is Tk. 1794424. CRR is 99.77% and OTR 100% .

Human Resource Development

AID Central Training Center (ACTC) project

Basic Information of the Project	
Objectives	Development of skills and capacity of its co-operating partners, especially PWDs.
Duration	Since 2002
Working Area	AID Complex , Jhenaidah
Donor	Embassy of Japan ;
Beneficiaries	3677 (NGOs, CBOs , Govt. and Non-Govt. institution)
Staff	06 persons

AID established a three-storied training center namely AID Central Training Center (ACTC) at the premises of its head office in 2002 with the financial assistance of the Embassy of Japan. The main objective of the training center is to upgrade the quality of life of the underprivileged and disadvantaged people, especially the persons with disabilities, by enhancing their income generating capacity through various technical and vocational training. The training center is furnished well along with a 200 seated Hall Room, 18 seated Conference Room (Air condition), 36 seated Dinning Hall and a Guest House containing 08 residential rooms (including 03 air conditioned rooms) having the capacity of 25 person's accommodation. Other facilities like training materials, projector, recreation, support-services etc. are available here.

AID has a training cell consisting of a group of skilled and experienced personnel. They are engaged in development of all sorts of training materials as well as conducting various skill development training like Disability Development, IGA, Human Resource Development, Gender Development, Good Governance, Human Rights, **Activities -2009:** Capacity Building Training for 484 Civil Society members , capacity Building Training for 559 Informal Woman Workers, Training on WATSAN 60 person , Training on HIV / AIDS for 200 Informal Women Workers , Farmers training on Tissue Culture Banana Production 50 persons , Staff Training 135 persons , Right based Development Training (EPRVPF) 500 persons , Staff Training on Fire service 25 persons , Accommodation facilities provided 857 to person , Catering service provided to Number of 778, Organization used the 38 , Venue for training, Seminar and conference 20.

Education and Cultural Program

Early Childhood Development – ECD

AID's early learning programs prepare pre-school aged children for school by improving reading and math skills and expand access to primary schools. By enriching early learning opportunities prior to formal education, children will increase their confidence and will be less likely to dropout. Promoting school management committees and parent-teacher associations will mobilize family and community support for quality learning and reduce corrupt and unethical practices.

AID is improving children's and teachers' skills and performance in the classroom and other settings. The program will help strengthen basic reading, writing, numbers, math and critical thinking skills and will also

Pre-primary Education

Special learning facility for the children of women workers of informal sector.

Most of the women those who are working at rice mill , road side and hotel are hardcore poor <earning – Tk.35/45 per day > . So far we know most of the chatal workers are abandoned and divorced <women headed family> . Because of their extreme poverty they are reluctant about the education of their children ; as their profession has a stigma so their children are not allow to admit formal primary school . Action In Development – AID has taken the initiative

to set up primary center at workstation in association with employer of women worker and CSOs. During the year –2009 AID provide pre-primary education to 150 children

Culture and Heritage

Mohona Cultural Wing of AID

Miscellaneous

Observations

Different National & Internationals day observation during the year-2009

SL	Particulars	Observation Date	Associate Organization
1.	International Language Day	21 st February	Own efforts of the AID
2.	International Women Day	8 March	
3.	Independent Day	26 March	Own efforts of the AID
4.	National Disability Day	4 April	SLF, Netherlands
5.	International Health Day	7 April	Civil Surgeon Office
6.	Bangla Nabobarshaw	14 April	Bishaw Shahitya Kendra
7.	May Day	1 May	The European Commission
8.	National Sanitation month	20 October	District administration
9.	Mother Day	10 May	Own efforts of the AID
10.	International Environment Day	5 June	Upazila Administration
11.	International Youth Day	1 November	Department of youth
12.	National Literacy Day	8 th September	CAMPE
13.	Women Child Day	30 th September	Own efforts of the AID
14.	Old age Day	1 st October	District old Association
15.	International Poverty Elevation Day	17 th October	CAMPE
16.	International Eye Sight Day	27 th October	Child Sight Foundation
17.	Child Abuse Prevention	19 th November	WWSF Switzerland

Annual Report-2009 of AID

	Day		
18.	International AIDS Day	1 st December	Civil Surgeon office
19.	International Disability Day	3 rd December	District Administration
20.	International Human Rights Day	10 th December	NGO Coordination Committee
21.	Victory Day	16 th December	Own efforts of the AID
22.	15 th Anniversary of AID	17 th December	Own efforts of the AID

Relief works

Training, Workshop and Seminar

Home and Aboard

Mr. Monir Ahmmad , Finance Officer attended the Financial Mgt. Training in Mumbai , India .

Paper Clippings

Paper cutting of remarkable events

Publications

Annual report, Poster, Sticker, Flip chart and Research report

Snippets

Remarkable events of the reporting period

AID – 17th Anniversary

Action In Development - AID left behind its 15 steps in the context of development expedition through observing its 16th founding anniversary at AID Complex on December 17, 2008. It was a carnival for all the staffs and organization's committee members consequently they were gathered here in AID head office premises and enjoy the day with pomp programs. During the day AID arrange rally, discussion, indoor games and cultural events. On the occasion of foundation ceremony chairman of AID deliver their respective welcome message. In his speech Mr. Shahidul Islam Latu, Chairman of AID urges all the staff member of AID family to work hard with morality to uphold the image of AID. During the discussion session Mr. Aminul Islam Bakul, Executive Director of AID emphasized on the effective management and enthusiasm of the team members. Among others vice chairman of AID Israil Hossain Santi, joint secretary Afrina Yeasmin Rani, EC Member Ehteshamul Haque Natun, Chief coordinator Haider Ali and Training coordinator Abdur Rashid, Program coordinator Ashabul Haque was present.

May Day-2009 observed here in Jhenaidah by AID!

AID observed International Labourer Day (May Day) here in Jhenaidah on 1 May 2008 as a part of scheduled activity of European Commission funded “A Community Level Advocacy Efforts for the Women Workers of the In-formal Labour Sector in Rural Bangladesh” project. The objective of the program /event was to bring the inequality and discrimination of

informal women worker on before of civil society, public, Govt. official and policy maker to pursue the significance of International labour day-2008. During the day AID arranged rally, human chain, and discussion session at 6 upazila headquarters of Jhenaidah district; women worker of informal sectors and theirs dependents attend the program's events spontaneously. A huge gathering rally and discussion session was held at Jhenaidah district headquarters; the rally was leaded by Deputy Director (Social welfare) and Execuitve Director of AID, among others Mr. Ehtashmul Haque Nutun, Mr. Haider Ali and Mr. Abdur Rashid of AID was present. During the discussion session the chief guest address that the discrimination of women

International women day observed by AID, Jhenaidah along with women workers coalition:

As a part of scheduled activity of European Commission funded "A Community Level Advocacy Efforts for the Women Workers of the In-formal Labour Sector in Rural Bangladesh" project, Action In Development - AID observed International Women Day – 2008 here in Jhenaidah on March 08, 2008 along with Women workers coalition. As International women day is a gala day for women to take a new oath, resuming point of fights against discrimination; the organized women worker arrange a rally to express their inner feelings through demonstration. Action In Development – AID was the sponsor of the program. During the day AID along with Women coalition arranged rally, human chain, and discussion session at 6 upazila headquarters of Jhenaidah district. A huge gathering rally and discussion session was held at Jhenaidah district headquarters; the rally was leaded by the Chairperson of Women workers Coalition and Executive Director of AID, among others Mr. Haider Ali, Ashabul Haque and Mr. Abdur Rashid of AID was present. During the discussion session the women workers leader address that the domestic and work places violence will be protected following the direction of ILO, Bangladesh labor code